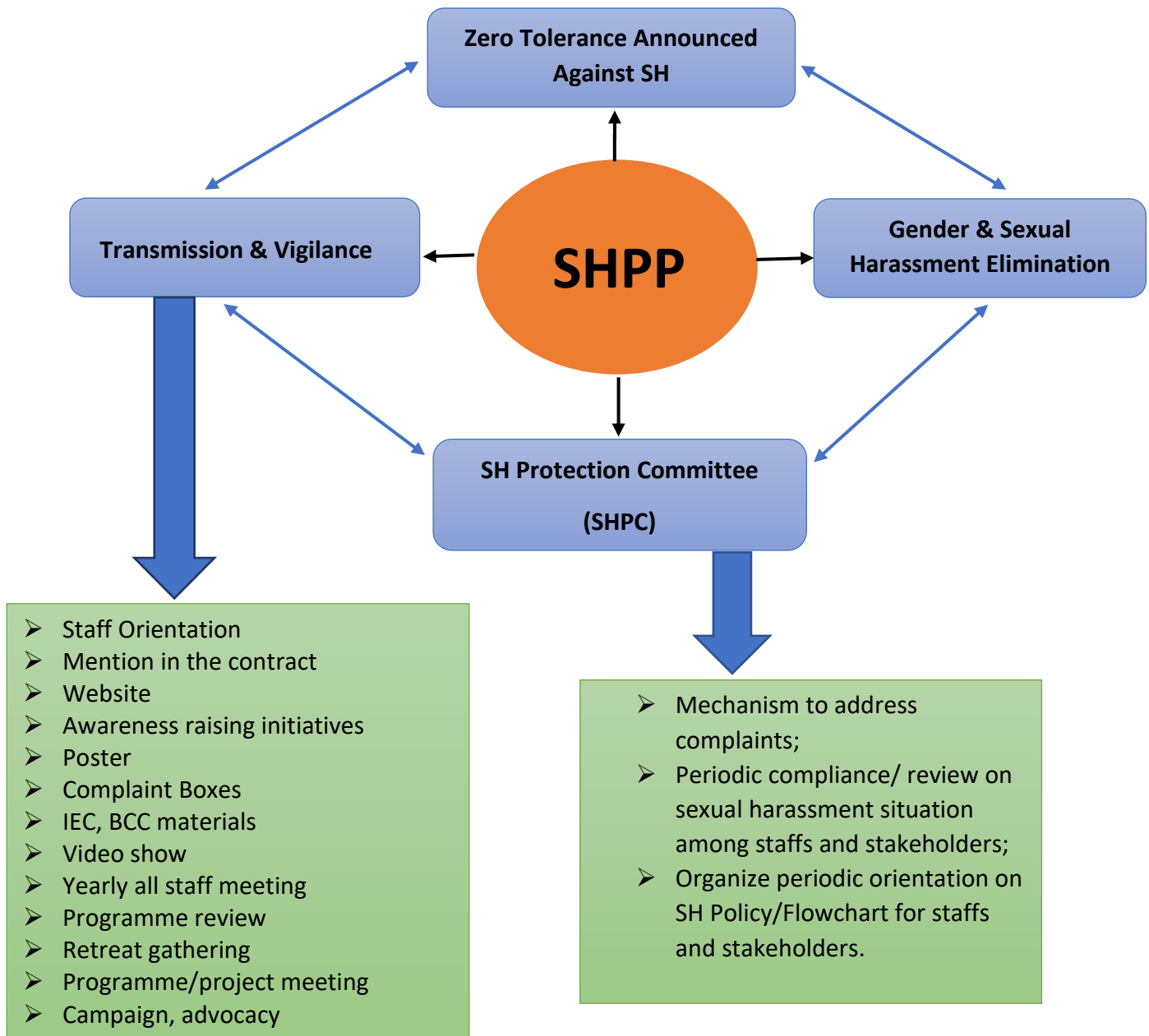
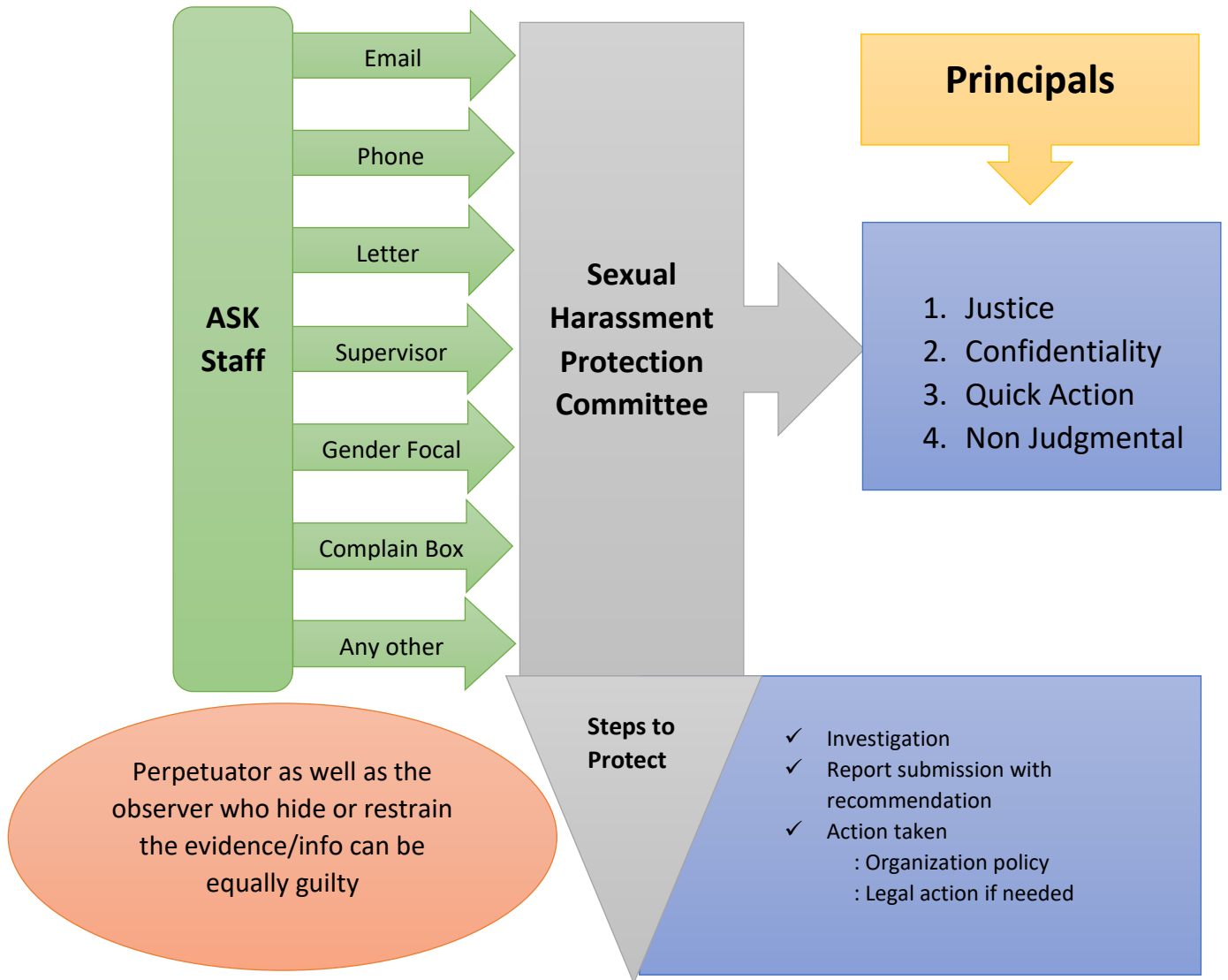




## ASK Sexual Harassment Protection Procedure



## Activities/Responsibility



### **ASK Sexual Harassment Protection Committee**

01	Dr. Meghna Guhathakurata- (Convener of SHPC, Member, ASK)
02	Nina Gowsami- (Member, SHPC of ASK)
03	Banasree Mitra Niyogi- (Member, MJF )
04	Shaheen Islam- (Member of SHPC, Professor, Dhaka University)
05	Dilip Paul- (Member, SHPC of ASK)

## Where to submit complaint of sexual harassment at work place



**Inform directly to the  
Sexual Harassment  
Protection Committee  
- SHPC**

OR



**Drop the complaint  
in the Complain Box**

OR



**To Supervisor**

OR



**A trusted Colleague/s**

OR

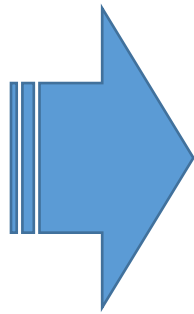


**To Executive Director**



**Ain o Salish Kendra (ASK)**

A Legal Aid & Human Rights Organisation



✓ Send complaint to Sexual Harassment Protection Committee



All Complaints will come to SHPC



- ✓ SHPC Secretariat immediately call a meeting with all member
- ✓ Decide the procedure of investigation
- ✓ Commenced investigation
- ✓ Finalize investigation report with recommendation/s of SHPC



Submit report to the concerned authority for actions